



PARK JUNIOR SCHOOL

UNIFORM POLICY

Associated Policies:	Anti-Bullying Policy Inclusion Policy Behaviour Policy Equality Information and Objectives Statement Complaints Policy
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1. CONTENTS

1.	Contents.....	1
2.	Policy statement.....	2
3.	Who does this policy apply to	2
4.	Policy review arrangements	2
5.	Our legal duties under the Equality Act 2010	2
6.	Limiting the cost of school uniform.....	3
7.	Expectations for school uniform	4
8.	Expectations for our school community	5

2. POLICY STATEMENT

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

3. WHO DOES THIS POLICY APPLY TO

This policy applies to pupils and parents of pupils at the school and outlines the responsibilities of staff and governors.

4. POLICY REVIEW ARRANGEMENTS

This policy will be reviewed annually by David Tebbutt. At every review, it will be approved by the local governing body.

5. OUR LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs the same for all pupils
- allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- allow pupils to wear headscarves and/or other religious garments

- allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with David Tebbutt at Head@park-jun.northants.sch.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

6. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will therefore make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers.

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- limiting any items with distinctive characteristics where possible
- limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- avoiding different uniform requirements for different year/class/house groups
- avoiding different uniform requirements for extra-curricular activities
- considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

- avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

7. EXPECTATIONS FOR SCHOOL UNIFORM

7.1 Our school's uniform

The following items are the correct uniform to be worn at all times (except PE days)

- Red cardigan/jumper with or without school logo
- Plain white polo shirt or blouse/shirt
- Grey or black trousers or shorts
- Red Gingham summer dress (red and white dress) Summer Term only
- Grey or black skirt
- All Shoes must be formal, leather type, flat (no heels) and completely black
- PE kits should be made up of;
 - Plain white t.shirt with or without logo
 - Plain black leggings or jogging bottoms
 - Plain black shorts
 - School Jumper
 - Trainers
 - Long hair should be tied up and earrings MUST be removed prior to children coming to school
 - No football kits, or any other clothing items for PE including multi-coloured clothing or t.shirts with sequins or other logos
- Swimming lesson kits should be made up of;
 - A one-piece swimming costume or trunks (strictly no Bermuda shorts)
 - A sufficient sized towel for students to dry themselves and a plastic bag to carry their kit in afterwards
 - Students must wear a swimming hat, available from school, at a price of £2.26. Payments should be made online through our School Shop on Arbor
 - Aerosol sprays are not permitted
 - All jewellery including earrings MUST be removed prior to the start of the lesson

7.2 Where to purchase school uniform

Uniform can be purchased from Karlsports at www.ksschoolwear.co.uk or visit Unit 7, Trafalgar Road, Kettering, NN16 8DB

Pre-worn uniform may be obtained, subject to availability, from Park Junior School Office. Please contact office@park-jun.northants.sch.uk to make enquiries

Wellingborough Eco Group runs a dedicated School Uniform Bank in Swanspool Pavillion NN8 2BZ. Uniforms will be available on Tuesdays 10:00am to 6:00pm, Thursdays 10:00am to 2:00pm and the second Saturday of the month between 9:00am to 12:00pm.

8. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

8.1 Pupils

Pupils are expected to wear school uniform for school (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

8.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition.

Parents/carers are asked to contact David Tebbutt at Head@park-jun.northants.sch.uk if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform.

Parents/carers are expected to raise any issues relating to uniform directly to the school.

8.3 Staff

Staff will ensure that appropriate uniform is worn by pupils. They will give any pupils and families breaching the uniform policy support and opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Ongoing breaches of our uniform policy will be dealt with through consultation with parents, and behaviour policy sanctions may be applied where appropriate.

8.4 Governors

The local governing body will review this policy and make sure that it:

- is appropriate for the school's context
- is implemented fairly across the school
- takes into account the views of parents/carers and pupils
- offers a uniform that is appropriate, practical and safe for all pupils.

The local governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.